



## SPARK GROWTH

A professional development series created to support central office administrators. Learn more at [www.gomasa.org](http://www.gomasa.org).

# Building a Strong Central Office Team

*Spark Growth, part of MASA's Horizon Leadership Academies*

**May 7, 2018, 9 a.m. to 4 p.m.**

Participants will:

- Assess their personal characteristics to gain a better understanding of their own personality type
- Learn how to structure conversations with school leaders to effect positive change
- Learn to provide honest and respectful feedback to school leaders
- Apply the will/skill continuum to identify the needs of school leaders
- Plan for and manage conversations that ensure professional growth
- Develop leadership plans for consistently providing targeted feedback

<b>9:00 am</b>	<b>Welcome</b>
<b>9:30 am</b>	<b>Compass Points Activity</b>
<b>10:30 am</b>	<b>Break</b>
<b>10:45 am</b>	<b>Improving Job Performance by Understanding Skill and Will</b>
<b>11:45 am</b>	<b>Networking Lunch</b>
<b>12:15 pm</b>	<b>Understanding Skill and Will (continued)</b>
<b>1:00 pm</b>	<b>A Case Study Example</b>
<b>1:15 pm</b>	<b>Planning for Effective Strategic Conversations</b>
<b>1:30 pm</b>	<b>Individual Action Planning for Effective Strategic Conversations</b>
<b>2:45 pm</b>	<b>Break</b>
<b>3:00 pm</b>	<b>Sharing Action Plans</b>
<b>3:45 pm</b>	<b>Evaluations/Feedback for Next Session</b>
<b>4:00 pm</b>	<b>Adjourn</b>



MASA

*This event is a part of the*

**DRIVE-IN CONFERENCE SERIES**

*Learn more at [www.gomasa.org/Drive-inSeries](http://www.gomasa.org/Drive-inSeries)*

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