

# New Superintendents Leadership Academy



## Tools for Effective Board-Superintendent Relationships

December 5, 2017 Agenda  
8:00 a.m. – 4:00 p.m.

8:00 a.m. **Foundational Elements**

*Mike Wilmot, President/CEO, Michigan Leadership Institute (MLI)*

- » Search Process: Analyzing the situation
- » Contract provisions
- » Position descriptions: Board and Superintendent
- » Quarterly retreats
- » Standards of practice: Ground rules
- » Communication protocols
- » Kitchen cabinet and political pressures
- » Keeping first things first

10:00 a.m. **Break**

10:15 a.m. **Governance Team in Action**

*Kathleen Eiler, MLI Regional President, Northeast Michigan*

- » Establishing the relationship with the Board President
- » Role of the Board President
- » Establishing and enforcing ground rules
- » Board meeting structure and operation
- » Open Meetings Act
- » Board dynamics: Personalities and relationships
- » Public communications

12:00 p.m. **Networking lunch**

12:45 p.m. **Dealing with Board Micromanagement**

*Charles Andrews, MLI Regional President, East Central Michigan*

- » What does it look like?
- » Strategies for dealing with it
- » What are the causes?
- » What are the effects of micromanagement?
- » How can the Board help to minimize it?

2:30 p.m. **Break**

2:45 p.m. **Attracting and Retaining Board Members**

*Gary Rider, MLI Regional President, Southwest Michigan*

- » Efforts prior to seating a new Board member
- » Board member orientation
- » Constituent match analysis
- » Responsibility of cultivation of prospective members
- » Exit/transition protocols
- » Orientation session for candidates
- » New member: New team orientation
- » Board retreat
- » Board/Superintendent evaluation
- » Swearing-in ceremony/oath of office

4:00 p.m. **Adjourn**

### Registration

The New Superintendents Leadership Academy is a partnership of the Michigan Association of School Administrators and the Michigan Leadership Institute.

To register for upcoming sessions, go to <http://gomasa.org/NewSuptAcademy>

Questions? Contact MASA Deputy Executive Director Tina Kerr at [tkerr@gomasa.org](mailto:tkerr@gomasa.org)

### Date

December 5, 2017  
8:00 a.m. – 4:00 p.m.

### Location

Michigan Association of School Administrators  
1001 Centennial Way  
Lansing, MI 48917

A continental breakfast and lunch will be provided for participants.



### Upcoming Sessions

February 7, 2018  
**Leadership for Learning & Achievement**

April 20, 2018  
**HR Practices and Procedures for Success**