MASA is authorized through the Michigan Department of Education to issue Administrator Certificates with a Central Office Endorsement using an alternate pathway to certification.

The Horizon Leadership Academy 2.0 (HLA) focuses on strengthening leadership skills and strategies that equip school leaders to become effective superintendents and central office first-line assistants.

HLA is aligned to the Michigan Standards for the Preparation of Central Office Administrators, as well as the National Education Leadership Standards (NELPS) – District Level. The program is designed for new superintendents, aspiring superintendents, central office administrators, and building administrators and directors who are looking for a job-embedded and authentic avenue to earn their Central Office Endorsement (CO) on their current administrative certificate.

*Please note, if you are aspiring to be a building-level administrator and/or earn your (ES) Endorsement, please refer to the Michigan Association of Secondary School Principals’ Path to Leadership Program: massp.com/PTL.
PROGRAM ENROLLMENT REQUIREMENTS

DEGREE REQUIREMENT:
1. As per R380.105 (1246(1)(b)): Candidate must possess a master’s or higher degree, OR a bachelor’s degree with a minimum of 3 years of experience performing work at the Central Office level (e.g. a District Business Official, Human Resource Director, State & Federal Programs Director, etc).
   *If the candidate is seeking admission with only a bachelor’s Degree, MASA requires a letter of recommendation from the superintendent attesting to the individual’s skills and experience, along with a contract of employment or job description for the three years of service in this capacity.
2. Completion of MASA Horizon Leadership Academy 2.0 application.
3. Submission of most recent college/university transcripts.

PROGRAM REQUIREMENTS

1. Each candidate, along with HLA faculty, will mutually select a mentor for the duration of the program.
2. Each candidate will complete an internship/clinical experience of 240 or 300 hours over the course of a minimum six-month period, depending on certifications needed and current position at the building or district level.
3. Candidates will receive a final grade for the course based upon the submission of an online digital portfolio, equity audit/reflection paper, final recommendations paper, and capstone project.
4. Please review the dates listed at gomasa.org/horizon and confirm your availability to participate with your district/supervisor. Given the nature of the program, attendance is required at all sessions.
5. Confirm your understanding of the terms/conditions defined in the application.
6. A $150 non-refundable application fee is due at the time of application.
7. Once accepted, at least 50% of the tuition fee must be paid at least 30 days prior to the cohort start date. The remaining balance is due in the following fiscal year.

PROGRAM COSTS

THIS IS A TUITION-BASED PROGRAM.

$150 non-refundable application fee
$9,500* including materials/resources (billable over two fiscal years)

*additional costs may apply for missed sessions required for make-up

LEARN MORE AT GOMASA.ORG/HORIZON

Questions? Contact MASA’s Dr. Brian Davis at 517-885-3089 or bdavis@gomasa.org

Did you know? Graduate Degree programs at a major state universities cost $26,242-$46,000+